

August 30, 2010

**TO: AFFILIATES**

Greetings:

**Joint Ontario Federation of Labour and Ontario Network of Injured Workers  
Health & Safety and WCB Conference  
Sheraton Centre, 123 Queen Street West, Toronto  
November 25 – 27, 2010**



The OFL is sponsoring an exciting joint Health & Safety and Workers' Compensation conference, November 25 -27, at the Sheraton Centre in Toronto. The purpose of this conference is build stronger links between Occupational Health & Safety and workers' compensation issues and activists. We will learn more about the Expert Panel, which was set up early this year to review the prevention and enforcement systems in Ontario. This is the most comprehensive review of the systems in the past thirty years. The final recommendations of the panel are expected to go to the Minister of Labour by December. We will prepare activists to lobby the government to implement the panel's recommendations. We will also be exploring how we can better protect workers' health and safety through interactive workshops and plenary sessions with knowledgeable speakers. As well, we will review recent changes at the Workplace Safety and Insurance Board, discuss problematic sections of the legislation and policy, and strategize efforts to lobby the government with our system partners to make the system fairer for injured workers.

The conference will be held at the Sheraton Centre, 123 Queen Street West, Toronto. A block of rooms has been reserved and will be held until November 3, 2010, at a rate of \$185.00 single or double occupancy. To reserve a room contact WE Travel at 1.888.676.7747 or via email to [Christina@wetravel.net](mailto:Christina@wetravel.net) or [Nora@wetravel.net](mailto:Nora@wetravel.net).

**An early bird registration fee of \$200.00 is set for delegates of affiliated unions who register before October 1, 2010.** After October 1, the registration fee for affiliates will be \$250.00.

**For non affiliates, the early bird registration fee is \$250.00,** and after October 1, the registration fee will be \$300.00.

This conference is a must for all health and safety and workers' compensation activists! Space is limited, so register early.

In solidarity,



Patrick (Sid) Ryan  
President

cc. M. Kelly, T. Downey, OFL Executive Board and Council  
OFL Health and Safety Committee, OFL WCB Committee

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# Joint Ontario Federation of Labour and Ontario Network of Injured Workers Health & Safety and WCB Conference



Grand Ballroom, Sheraton Centre Hotel  
123 Queen Street West, Toronto  
November 25 – 27, 2010



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## AGENDA

### THURSDAY, NOVEMBER 25, 2010

9:00 a.m. – 9:20 a.m.	Welcome Opening Remarks – <i>Linking OH&amp;S and WCB</i>
9:20 a.m. – 10:00 a.m.	Plenary – <i>Panel: Present situation in OH&amp;S and WCB</i>
10:00 a.m. – 10:45 a.m.	Plenary – <i>Expert Panel Report</i>
<b>10:45 a.m. – 11:00 a.m.</b>	<b>Break</b>
11:00 a.m. – 12:30 p.m.	Workshops
<b>12:30 p.m. – 2:00 p.m.</b>	<b>Lunch</b>
2:00 p.m. – 3:15 p.m.	Keynote Speaker
<b>3:15 p.m. – 3:30 p.m.</b>	<b>Break</b>
3:30 p.m. – 4:10 p.m.	Plenary – <i>WSIB Finances: Crisis or Smokescreen</i>
4:10 p.m. – 5:00 p.m.	Plenary – <i>Workplace Reprisals: Culture of Fear</i>
5:15 p.m. – 6:00 p.m.	Symposium – Cash Bar
6:00 p.m. – 8:00 p.m.	Canadian Labour International Film Festival (CLIFF) Screening of Injured Worker History Video

## FRIDAY, NOVEMBER 26, 2010

9:00 a.m. – 9:15 a.m.	Welcome back
9:15 a.m. – 9:45 a.m.	Plenary <i>Injured Worker Report</i> <i>Poverty Survey &amp; Speakers School</i> <i>ODRT report</i>
9:45 a.m. – 10:45 a.m.	Plenary – <i>Panel: Fighting for our Rights – Making Change</i>
<b>10:45 a.m. – 11:00 a.m.</b>	<b>Break</b>
11:00 a.m. – 11:45 p.m.	Plenary – <i>Migrant Workers</i>
11:45 p.m. –12:30 p.m.	Keynote Speaker
<b>12:30 p.m. – 1:30 p.m.</b>	<b>Lunch</b>
1:30 p.m. – 2:30 p.m.	Plenary – <i>The New Work Reintegration Process at WSIB</i>
<b>2:30 p.m. – 2:45 p.m.</b>	<b>Break</b>
2:45 p.m. – 4:15 p.m.	Workshops
4:15 p.m. – 5:00 p.m.	Plenary – <i>Wrap Up Day #2</i> <i>Report from WHSC &amp; OHCOW</i>

## SATURDAY, NOVEMBER 27, 2010

### 9:30 a.m. – Noon

9:30 a.m. – 9:35 a.m.	Welcome back
9:35 a.m. –10:20 a.m.	Plenary – <i>Panel: Building Stronger Links between H&amp;S and WCB Issues and Activists, and Building Partnerships on Common Issues</i>
10:20 a.m.–11:00 a.m.	Injured Workers' Report Open Mike
11: 00 a.m. – 11:15 a.m.	Skit/role play from Friday's workshop
11:15 a.m. – 11:30 a.m.	Conference Wrap-Up
12:00 p.m.	Adjournment



Joint Ontario Federation of Labour and  
Ontario Network of Injured Workers

## HEALTH & SAFETY AND WCB CONFERENCE



Grand Ballroom, Sheraton Centre Hotel  
123 Queen Street West, Toronto  
November 25 – 27, 2010



**Registration Thursday, November 25, 2010  
7:30 a.m. – 9:00 a.m.**

### **REGISTRATION FORM** Please Return By **NOVEMBER 15, 2010**

Last Name \_\_\_\_\_ First Name \_\_\_\_\_

Organization \_\_\_\_\_ Local No. \_\_\_\_\_

Address \_\_\_\_\_

City/Town \_\_\_\_\_ Postal Code \_\_\_\_\_

Telephone [Work] \_\_\_\_\_ [Home] \_\_\_\_\_

[Fax] \_\_\_\_\_ [E-mail] \_\_\_\_\_

**Conference fee for affiliates is \$250.00. (Early Bird fee \$200.00 if registered before October 1, 2010)**  
**Conference fee for non affiliates is \$300.00. (Early Bird fee \$250.00 if registered before October 1, 2010)**

**A list of the workshops is on page 2. Please indicate your choice of workshop for all three days.**

Please complete and return this form with cheque payable to **“OFL H&S and WCB Conference”** no later than **NOVEMBER 15, 2010**, to Sylvia Stewart, Ontario Federation of Labour, 15 Gervais Drive, Suite 202, Toronto, ON M3C 1Y8.

If child care is required, please complete the enclosed child care form.



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## WORKSHOPS

*Please indicate your first, second and third choice of the workshop(s) you would like to attend on each day.*

### Thursday, November 25, 2010

**11:00 a.m. – 12:30 p.m.**

- Experience rating – What is the impact on the worker and the workplace?
- Bill C-45, Kill a Worker – Go to Jail
- Dealing with difficult employers – Lemon-Aid Guide
- Preparing for LMR
- Key Issues at the WSIB – Unfunded Liability, Deeming and Coverage
- Disability Prevention Principles
- Attitudinal Barriers
- Duty to Accommodate
- Violence in the Workplace

### Friday, November 26, 2010

**2:45 p.m. – 4:15 p.m.**

- Developing a media strategy, including traditional and social media, and telling your story effectively (please bring a laptop computer if possible)
- Learning to lobby effectively
- Building support in your community
- Speaking out for change and setting up a speakers' school
- Gaining support in the workplace – What is wrong with behavioural based safety?
- Preparing for MOL Inspector visit
- Using theatre and skits to deliver our message

## Joint Ontario Federation of Labour and Ontario Network of Injured Workers HEALTH & SAFETY AND WCB CONFERENCE

Grand Ballroom, Sheraton Centre Hotel, 123 Queen Street West, Toronto  
November 25 – 27, 2010

### Child Care Registration Form

**Return by October 25, 2010**

Number of children requiring child care \_\_\_\_\_

Last Name	First Name	Age	Sex	Health Card #

Which day(s) does your child(ren) require day care services?

- Thursday, November 25      9:00 a.m. – 5:00 p.m.
- Friday, November 26      9:00 a.m. – 5:00 p.m.
- Saturday, November 27      9:30 a.m. – Noon

Does your child(ren) have any special dietary or medical requirements? \_\_\_\_\_

Does your child(ren) have a nap during the day? \_\_\_\_\_

I give permission for my child(ren) to participate in an excursion \_\_\_\_\_

Any special requirements for your child(ren) (bottles, diapers, special food) should accompany the child(ren).

*Unfortunately, due to prohibitive costs, **child care will not be provided if less than ten (10) children register.** If this happens, you will be contacted by phone.*

#### RELEASE FORM

**I hereby release the Ontario Federation of Labour from any and all claims for damages to the safety or health of my child(ren), however caused.**

Name of Delegate \_\_\_\_\_

Organization \_\_\_\_\_ Local No. \_\_\_\_\_

Address \_\_\_\_\_

City/Town \_\_\_\_\_ Postal Code \_\_\_\_\_

Telephone [work] \_\_\_\_\_ [home] \_\_\_\_\_

[E-Mail] \_\_\_\_\_

\_\_\_\_\_  
Signature of Parent or Guardian

\_\_\_\_\_  
Date

**Please complete and return form by OCTOBER 25, 2010, to Sylvia Stewart, Ontario Federation of Labour, 202-15 Gervais Drive, Toronto, ON M3C 1Y8 or by Fax at 416.441.1893.**

Joint Ontario Federation of Labour and  
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**HEALTH & SAFETY AND WCB CONFERENCE**

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**Personal Assistance Request Form**

Please return by October 25, 2010

<b>Name of Delegate:</b>		<b>Local No.</b>
<b>Address:</b> _____		
<b>City, Province</b>		<b>Postal Code</b>
<b>Telephone: (Home)</b>		<b>Telephone: (Work)</b>
<b>F ax:</b>		<b>E-mail:</b>

**1. NATURE OF YOUR ACCESSABILITY NEEDS**

- Mobility Impairment \_\_\_\_\_
- Blind/Visually Impaired \_\_\_\_\_
- Speech Impairment/  
Communications Disability \_\_\_\_\_
- Deaf/Hearing Impaired \_\_\_\_\_
- Coordination Impairment \_\_\_\_\_
- Use of a Wheel Chair \_\_\_\_\_

Other, please specify: \_\_\_\_\_

**2. HOTEL/FORUM ACCOMMODATION**

Please check which of the following you would require at the hotel and/or forum?

	<b>HOTEL</b>	<b>FORUM</b>
Check-in Assistance		
Wheelchair		
Guide Dog Requirements		
Assistance in case of evacuation		
Other Special and/or Accommodation Requirements <i>(Please Specify)</i>		

**3. PERSONAL ASSISTANCE**

Will you be accompanied by a guide dog? Yes \_\_\_\_\_ No \_\_\_\_\_

Do you have a personal care attendant to assist you? Yes \_\_\_\_\_ No \_\_\_\_\_

**4. ALTERNATIVE MEDIA**

Will you need resource material in alternate media? Yes \_\_\_\_\_ No \_\_\_\_\_

*If yes, please specify:*

Large Print (preferred font size \_\_\_\_\_ ) \_\_\_\_\_

Braille \_\_\_\_\_

Computer Diskettes \_\_\_\_\_

Other (please specify) \_\_\_\_\_

**5. FORUM SERVICE**

Requests for the services provided by Ontario Interpreter Services must be received **no later than OCTOBER 25, 2010.**

**6. SPECIAL DIETARY REQUIREMENTS OR ALLERGIES**

Do you have any dietary requirements or allergies that we should make the hotel aware of to assist them in their meal preparation?

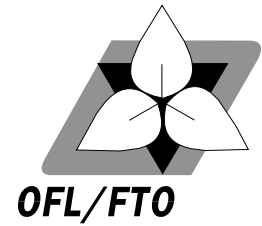
Yes \_\_\_\_\_ No \_\_\_\_\_

*If yes, please specify:* \_\_\_\_\_

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**PLEASE RETURN TO:**

**Sylvia Stewart  
Ontario Federation of Labour  
15 Gervais Drive, Suite 202  
Toronto, On M3C 1Y8  
TEL: 416.443.7677  
FAX: 416.441.1893**



# NOTICE

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## **Allergy Alert**

Increasingly, workers are becoming sensitized to chemicals in the environment. For many workers, attending conferences and being exposed to perfumes and other strong scents can pose a serious health risk. Therefore, we ask that conference participants refrain from the use of scented products.

## **Pagers and Cell Phones**

Please, remember to turn your pagers and cell phones on **Silent Mode!**

## **Smoke Free**

This conference is a smoke-free environment!